

**UNIVERSITY PREPARATORY SCHOOL BOARD OF TRUSTEES
OCTOBER 11, 2023 REGULAR MEETING MINUTES
5:30 PM
SLC BOARDROOM
2200 EUREKA WAY
REDDING, CA 96001**

1. Board President Mike Stuart called the Regular Meeting of the University Preparatory School Board to order at 5:30 PM. Board Members Susan Saephanh and Mike Littau were present. Superintendent/Principal Rochelle Angley, Associate Principal Monica Cabral and School Business/HR manager Molly Schlange were also in attendance.
2. OPENING BUSINESS
Board President Mike Stuart led the Pledge of Allegiance.
3. STAFF HIGHLIGHTS
There were no Staff Highlights due to Homecoming Week. Staff Highlights will return in November.
4. PUBLIC COMMENT
Staff member Elizabeth Johnson addressed the board regarding their consideration of changes to the current Professional Development requirements for salary advancement. Mrs. Johnson shared that the staff would appreciate the Boards consideration of accepting CEU's as part of the on-going Professional Development requirement.
5. APPROVAL OF AGENDA ITEMS/ORDER
Motion - Littau
Second – Saephanh
Ayes – Stuart, Saephanh, Littau
Carried – 3-0
6. APPROVAL OF CONSENT AGENDA
 - 6.1 CONSENT ITEMS
 - 6.1.1 Request Approval of September 13, 2023 Regular Meeting Minutes
 - 6.1.2 Request Approval of Overnight/Out of State Field Trip: 8th Grade to East Coast, June 2-8, 2024
 - 6.1.3 Request Approval of Overnight/Out of State Field Trip: Boys Basketball to Maui, Hawaii January 2-8, 2024
 - 6.1.4 Request Approval of Overnight/Out of State Field Trip: Girls Basketball to Maui, Hawaii January 3-9, 2024

Motion - Littau
Second – Saephanh
Ayes – Stuart, Saephanh, Littau
Carried – 3-0

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7. REPORTS

7.1 SUPERINTENDENT/PRINCIPAL REPORT

Superintendent/Principal Rochelle Angley shared our monthly newsletter with the board highlighting 3 of our Students: Justin Chan, Landon Fox and Nathan Seamans who have been named Commended Students in the 2024 National Merit Scholarship Program. She also talked about our Homecoming Week and the amazing School Spirit that we are seeing on campus, as well as our Freshman Trip to Whitmore, CA and the Fall College Trip that our Sophomores were able to attend. Our Fall Athletic programs are getting ready to wrap up their seasons and we have seen much success across all of our programs.

7.2 BUSINESS REPORT

School Business Manager, Molly Schlange reported that tax receipts as of date are trending in-line with the governor's projections for the 2023-2024 budget. Mrs. Schlange said that the Legislative Analyst Office (LAO) will be releasing their fiscal outlook in mid November which will give us an initial look at what we might anticipate for 2024-2025 as we wait for the Governor's January budget.

8. ACTION/DISCUSSION ITEMS

8.1 ADMINISTRATIVE – ACTION/DISCUSSION

8.1.1 Request Approval of the Extended Learning Opportunities Program (ELOP) (ACTION)

Associate Principal Monica Cabral presented to the board our plan for the Extended Learning Opportunity Program (ELOP). U-Prep currently partners with the YMCA for our after school program. The YMCA and University Preparatory School will expand their partnership to meet the requirements of the Extended Learning Opportunity Program which includes the extension of programs offerings on 30 non-school days for students who qualify and choose to participate.

Motion - Saephanh

Second – Littau

Ayes – Stuart, Saephanh, Littau

Carried – 3-0

8.2 BUSINESS – ACTION/DISCUSSION

8.2.1 Compensation Proposal (DISCUSSION/ACTION)

The Board approved an on-going salary increase of 6% applied to all salary schedules and contracted employees effective 7/1/2023. Salary schedules include; Schedule A (Teachers), Schedule B (Counselors), Classified, Management, Hourly, and all Athletic and Extra Duty Stipends. The Board

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approved the elimination of Professional Development for salary advancement for those teachers already on Column V effective July 1, 2024. Additionally, new stipends for Competitive Academic Teams including Odyssey of the Mind, Science Bowl, and Mathcounts were approved as presented. Mike Stuart asked that we add a review of Coaching Stipends to a future meeting of the Board.

Motion - Littau

Second – Saephanh

Ayes – Fisher, Saephanh, Littau

Carried – 3-0

8.3 HUMAN RESOURCES – ACTION/DISCUSSION

8.3.1 Recommend Approval of 2023-2024 Winter Coaching Staff (ACTION)

Motion - Saephanh

Second – Littau

Ayes – Stuart, Saephanh, Littau

Carried – 3-0

9. SUGGESTED FUTURE AGENDA ITEMS

Compensation Review of Coaching Stipends.

12. CLOSING/OPPORTUNITY FOR BOARD COMMENTS

There were no closing comments.

13. ADJOURNMENT

Board Member Mike Littau made a motion to adjourn the meeting at 6:15 PM. Motion seconded by Susan Saephanh. Unanimously approved.