



Sue Brix, Board President
Susan Saephanh, Board Vice-President
Mike Littau, Board Trustee
Damaris Stevens, Board Trustee
Mike Stuart, Board Trustee

UNIVERSITY PREPARATORY SCHOOL
BOARD OF TRUSTEES REGULAR MEETING
WEDNESDAY, NOVEMBER 13, 2024
5:30 pm – Call to Order
5:30 pm – Open Session

Mission and Vision: University Preparatory School is an educational community invested in developing confident, capable, and compassionate citizens; its mission to immerse all students "in rigorous academics and meaningful extra-curricular activities" is supported by a collaborative and close-knit community of staff, students and parents and is based upon educational research and professional experience. The faculty and staff work together to provide students with many opportunities to excel academically and develop their potential as educated leaders and citizens in the 21st century through a rich and varied extra-curricular program. This vision is supported by offering a seven period day to students from grades 6 through 12 so that they may pursue academic interests, such as studying multiple world languages or continue their development in the arts, including dance, drama, art, and music. The objective of this mission is to enable all students to become self-motivated, competent, and lifelong learners.

<p>CALL TO ORDER • OPEN SESSION 5:30 P.M.</p>
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1. CALL TO ORDER (5:30 P.M.)
2. OPENING BUSINESS
 - 2.1 Pledge of Allegiance
3. STUDENT/STAFF HIGHLIGHTS
 - 3.1 Musical
 - 3.2 Panthers of the Quarter
 - 3.3 PE Department
4. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board’s jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. As a Rule of Conduct, no person shall orally initiate complaints against individual employees of University Preparatory School at a public meeting of the Board. Such complaints shall be presented to the Superintendent/Principal and/or Board in writing signed by the complainant. Complaints, if presented to the Board directly, will be referred to the Superintendent/Principal for investigation. Citizens should contact the Superintendent/Principal for complaint procedures regarding employees.
5. APPROVAL OF AGENDA ITEMS/ORDER

6. APPROVAL OF CONSENT AGENDA

6.1 Consent Items

- 6.1.1 Request Approval of October 11, 2023 Regular Meeting Minutes
- 6.1.2 Request Approval of Amended August 14, 2024 Regular Meeting Minutes
- 6.1.3 Request Approval of Overnight/Out of State Field Trip: Boys Basketball to Santa Barbara, CA December 26-31, 2024
- 6.1.4 Request Approval of Overnight/Out of State Field Trip: Girls Basketball to Maui, Hawaii January 1-6, 2025
- 6.1.5 Request Approval of Overnight/Out of State Field Trip: Cheer to Orlando, FL February 6-11 2025
- 6.1.6 Request Approval of Overnight/Out of State Field Trip: 8th Grade to East Coast, June 1-7, 2025

7. REPORTS

7.1 SUPERINTENDENT/PRINCIPAL REPORT

7.2 BUSINESS REPORT

8. ACTION/DISCUSSION ITEMS

8.1 ADMINISTRATIVE – ACTION/DISCUSSION

- 8.1.1 Update on Ethnic Studies Curriculum (DISCUSSION)

8.2 BUSINESS- ACTION/DISCUSSION

- 8.2.1 Request Approval of Draft Salary Schedules: A (Teachers), B (Counselors), Hourly, Classified, Management, Classified Management, Athletic Stipend, and Extra Duty Stipend (ACTION)
- 8.2.2 Approval/Ratification of Employment Agreement with Superintendent/Principal (ACTION)
- 8.2.3 Approval/Ratification of Employment Agreement with Associate Principal (ACTION)
- 8.2.4 Approval/Ratification of Employment Agreement with School Business/HR Manager (ACTION)

8.3 HUMAN RESOURCES – ACTION/DISCUSSION

- 8.3.1 Request Approval of Winter Coaching Staff (Action)

9. ADJOURNMENT TO CLOSED SESSION

Adjournment to Closed Session during this meeting to consider and/or take action upon the following item:

- 9.1 Public Employee: Performance Evaluation (G.C. 54957)
Title: Superintendent/Principal

PURSUING EXCELLENCE TOGETHER

10. RECONVENE IN OPEN SESSION
 - 10.1 The Board will report on action taken in closed session
11. SUGGESTED FUTURE AGENDA ITEMS
12. CLOSING/OPPORTUNITY FOR BOARD COMMENTS
13. ADJOURNMENT

IMPORTANT UPCOMING EVENTS

Next School Board Meeting December 11, 2024

In compliance with the Americans with Disabilities Act, the University Preparatory School District will make available to any member of the public who has a disability, appropriate disability-related modifications or accommodations in order for that person to participate in the public meeting. Contact Keri Price, Executive Assistant, Office of the Superintendent, University Preparatory School District Office, 2200 Eureka Way, Redding, California, at (530) 245-2790 at least one (1) week prior to the scheduled meeting. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to University Preparatory School District public meetings.

All documents presented to the members of the Governing Board for consideration at this meeting are included in this agenda packet. Documents unavailable at the time of the printing of this agenda are available for public review in the District Office, 2200 Eureka Way, during regular business hours. The public is invited and encouraged to attend and participate in Board Meetings. Persons wishing to address the Board may do so during the Opportunity for Public Comment. Speakers are limited to three minutes each. By law, the Board is not allowed to take action on matters that are not on the agenda.